

2019-2022

STRATEGIC PLAN



Strategic Areas of Focus

Maintain current programming and strategically grow new opportunities for youth

Provide a healthy and supportive work environment to retain and recruit high quality staff

Maintain current funding sources while intentionally reaching out to new foundation and local supporters

Strengthen our current relationships and invite new partners to provide youth services and support our programming

Strategically partner with organizations to use our second location to meet community needs

Plan and implement social enterprise endeavor that is needed in the community and fits with HVCC vision and values

MISSION

High Valley Community Center offers a safe environment where our youth develop and strengthen positive values and behaviors through responsive programming, community service learning, and meaningful opportunities that inspire them to reach their full potential.

VISION

HVCC alumni are productive citizens with skills, ethical values, and a drive to reach their own full potential and positively contribute to their peers, families and community. We strive to create a replicable model that is the gold standard for youth programming. We build and nurture strong, healthy partnerships with families and our community to ensure HVCC participants have a foundation that allows them to thrive.

VALUES

- Provide healthy examples and lessons equipping youth to fulfill their ethical responsibilities to themselves, their families, the community and HVCC.
- Empower youth to overcome unhealthy cycles and prevent harmful behavior through citizenship and service.
- Create positive economic impact through our partnerships, generous foundation support and wise financial planning.
- Provide a welcoming and comfortable environment with nutritious and homemade meals.
- Provide a safe, stable, and clean environment that meets the needs of the youth.
- Support youth through quality programming to improve social skills, life skills, work-force readiness, and healthy decision making.
- Expose youth to meaningful opportunities and experiences improving their leadership skills and increasing their productive engagement within the larger community.
- Employ happy, committed staff, who are genuinely dedicated to making a difference for all youth.
- Employ staff who inspire youth and the community to reach for more, by creating a welcoming environment where everyone feels they belong.